Constitution and By-Laws

Prepared for The Multicultural Greek Council
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CONSTITUTION and BY-LAWS

Constitution of the Multicultural Greek Council

Kennesaw State University

Preamble

We, the undergraduate members of the Multicultural Greek Council at Kennesaw State University, recognizing a need to unify the multicultural Greek organizations with similar goals and purposes while appreciating their uniqueness and value to the campus community, do resolve to increase awareness and promote a positive image of these organizations through the encouragement of community service and philanthropy, support for high academic standards, and the development of campus and community leaders, thus committing ourselves as individuals and organizations to honor and abide by the tenets of the following constitution and bylaws.

Article I: NAME

Section A: The name of this organization shall be the Multicultural Greek Council at the Kennesaw State University, hereinafter to be referred to as the “MGC” in this constitution.

Section B: Full Membership Organizations for the council include: Lambda Theta Phi Latin Fraternity, INC., Lambda Theta Alpha Latin Sorority, INC., and Phi Iota Alpha Fraternity, INC.

Section C: Membership Organizations for the council include: Sigma Lambda Upsilon Sorority, INC. and Sigma Beta Rho Fraternity, INC.

Article II: Purpose

Section A: The purpose of the organizations within the MGC at Kennesaw State University shall be:

1. To govern, monitor, and coordinate its member organizations and to provide a means through which the organizations make a united and constructive approach to fraternity and sorority life.
2. To encourage and maintain superior level of scholarship for members and member organizations.
3. To promote superior standards of service and leadership.
4. To create a harmonious working relationship amongst member organizations.
5. To facilitate the establishment and development of undergraduate chapters of the member organizations.
6. To preserve the cultural heritage of the MGC member organizations.
7. To encourage member organizations to develop programs to meet the needs of their respective communities.
8. To act in accordance with the MGC and the Kennesaw State University policies and procedures.
9. To address coordinate, and develop action strategies on matters of mutual concerns to member organizations
10. To foster an understanding of the structure and method of operation among the member organizations.

Section B: The MGC shall not discriminate against any person based upon race, religion, creed, color, age, national origin or disability. Chapters have the discretion to discriminate based on gender due to Title IX (9) status.

Article III: Powers

Section A: The Constitution shall be the supreme governing agency of the MGC at KSU and shall remain paramount to any conflicting bylaws. The Constitution does not supersede KSU Policies and the Student Code of Conduct.

Section B: The MGC shall have the power to levy and collect dues.

Section C: The MGC shall have such powers as are necessary to regulate the relations among individual member groups and between the member groups and the council itself.

Section D: The MGC shall have the power to admit, at its own discretion, groups to membership.

Section E: The officers of the MGC shall serve as the executive board and shall have such powers and duties as are prescribed in Article VI of the Constitution of the MGC.

Article IV: COUNCIL STRUCTURE

Section A: The Council shall consist of the President, Vice President of Public Relations and Operations, Treasurer, Secretary, Parliamentarian, respective committees, and delegates of the member organizations.
Section B: The Council shall have an advisor who shall be a staff member of the Department of Fraternity and Sorority Life (FSL).

1. The Council Advisor will be appointed by the FSL.
2. The Council Advisor will have the following duties:
   a. To advise the general body and the executive board in all matters pertaining to the operation and activities of the MGC.
   b. To attend all general body and executive board meetings.
   c. To supervise the count of all ballot votes.
   d. To serve on the expansion committee in accordance with the provisions of Article IX.
3. Does not have the power to override the MGC Constitution and its bylaws.

Article V: MEMBERSHIP

Section A: Membership in MGC

1. Membership shall consist of Kennesaw State University chapters of the Multicultural Fraternities and Sororities. Each Fraternity and Sorority must have fulfilled all obligations required by the Department of Fraternity & Sorority Life in order to be a registered sorority/fraternity at Kennesaw State University.
2. There shall be two (2) classes of membership, Full Members and Members
3. Once recognized as a full member of the MGC of Kennesaw State University, the organization must be added to the MGC Constitution.

Section B: Rights to Full Membership

1. The right to be involved in all MGC activities as specified in this constitution.
2. The right to vote.
3. The right to initiate amendments to the MGC.
4. The right to hold office on the MGC executive board and committees.

Section C: Criteria for Full Membership

1. The member organizations must be ethnically based Greek letter fraternity or sorority organizations oriented in community service or social activities that are registered and in good standing with the KSU FSL.
2. Member organizations must adhere to the rules and regulations contained in the MGC constitution.
3. Member organizations are responsible for two (2) community service projects, two (2) educational events, and one (1) social
event per semester. 4. member organizations must actively participate in MGC sponsored events. Should this requirement not be met a fine shall be imposed as specified Article V, Section A.

4. member organizations must regularly attend general body meetings of the MGC. Should this requirement not be met a fine shall be imposed as specified Article V, Section A.

5. member organizations must pay all dues and fines that they may procure as members of the council.

6. Each member organization must maintain a semester grade point average of 2.65 as calculated by the OFSL.

7. At the final general body meeting each semester, each member organization shall give an end of semester presentation detailing the completion of the requirements for good standing (i.e. academics and community service).
   a. Must provide proof of events such as pictures and attendance sheets.
   b. Attendance sheets and pictures need to be given to an executive board member within 24 hours after each event. It can be emailed or printed.

8. Violation of any section of this constitution by an member organization may warrant judicial action or loss of recognition by the council.
   a. Loss of recognition by the MGC requires two-third (2/3) votes by the general body excluding the organization in question.
   b. Organizations not meeting the requirements in Article V, Section C., will be informed in writing of their failure to perform at an acceptable level and will result in the loss of their good standing. A meeting with representatives from the chapter, MGC Advisor, and the MGC President, will take place no later than ten (10) business days from the date of written notification of failure, in order to determine an appropriate course of action for the organization.

Section D: Delegates

1. Internal membership of the MGC shall consist of one representative from each organization. This representative shall serve as the “delegate.”

2. Each delegate to the MGC must be an active member in good standing and a financially cleared member within their respective organization.

3. If the delegate is unable to attend a meeting they are responsible for notifying the Secretary and/or MGC Advisor via email of their absence 48 hours prior to the meeting. Failure to submit notice via email within the time frame will result in a $10 fine to be paid at the following MGC General Body Meeting.
   a. General Body Meetings will be held bi-weekly and time/location will be given in advance.
Section E: Voting Power
1. Each delegate within a full membership status chapter shall have one (1) vote, thereby allowing each full membership organization one (1) vote.
2. Each executive board officer shall have one (1) vote except the President. The President shall only vote in the event of a tie.

Section F: Delegate Responsibilities
1. Be present at all MGC General Body Meetings.
2. Voting on behalf of their chapter.
3. Bring issues and concerns of the chapters to MGC.
4. Share information from each meeting to their respective chapters.
5. Presenting a report on behalf of his or her chapter at each meeting.
6. Serving on at least one committee during his or her term of appointment.

Section G: Quorum
1. A quorum shall exist at MGC General Body Meetings when at least 2/3 of the eligible voting delegates are present.
2. A quorum shall exist at MGC Sponsored Events when half plus one of the active chapters is present.

Section H: Good Standing
1. In order for a chapter to be in good standing with the Department of Fraternity and Sorority life they must:
   a. Participate in the KSU chapter assessment program (CAP) and maintain at least the level of silver upon annual review.
   b. Be nationally financial as well as have all local MGC dues and fees paid.
   c. Have a semester grade point average of at least a 2.65.
   d. Be in good standing with the Department of Student Conduct and Academic Integrity (SCAI).
2. If a chapter does not meet the standards that are described to be in good standing then they will be considered in bad standing with the Department of Fraternity and Sorority life. Consequences for bad standing include:
   a. A chapter will not be allowed to reserve space on campus.
   b. A chapter will not be allowed to host any events.
   c. A chapter will not be able to choose/host a full week.
   d. A chapter will have no voting privileges at MGC General
Body meetings.

Article VI: QUALIFICATIONS AND ELECTION OF OFFICERS

Section A: Officers-
1. Elections for officers shall be held at the last regular meeting in November of each year.
2. The officers shall be members of organizations holding full membership in the MGC at KSU. Members from fraternities and sororities holding membership shall not be eligible to hold office.
3. All officers must have and maintain a 2.65 cumulative GPA and be a member/student in good standing with their respective organization, the Department of Fraternity & Sorority Life and Kennesaw State University.
4. Each officer must receive a majority vote (2/3 of the eligible voting delegates present).
5. The officers of the MGC shall be President, Vice-President, Treasurer, Secretary, Public Relations Coordinator, and Parliamentarian.
6. The officers shall serve for a term of one (1) academic year, from January 1st to December 30th.
7. The MGC President and the MGC Treasurer cannot be from the same chapter.

Section B: Qualifications
General requirements for the officers of President, Vice President, Treasurer, Parliamentarian, and Secretary shall be as follows:
1. The candidate must be an initiated member of a fraternity or sorority holding full membership status in the MGC at KSU.
2. The candidate must be a full-time student and have a 2.5 cumulative GPA.
   a. He or she must not be on any type of university scholastic or disciplinary probation.
   b. Grades and conduct status must be verified by the FSL.
3. The candidate must be in good standing and financially active with his or her organization.

Section C: Specific Requirements
1. Individuals interested in the Department of the President must:
   a. Be active members of their chapter
      i. To be considered active, an individual must be listed on his or her chapter's membership rolls submitted to the FSL during the previous semester.
   b. Has been part of the executive board for a minimum of one (1) year to apply.
   c. Submit a letter of interest to Current President and Advisor.
   d. Be a non-grad for the following year.
   e. Have a GPA of 2.65 or higher
2. Individuals interested in the officers of Vice President, Treasurer, and Secretary must be active members of their chapter for a minimum of one (1) year to apply
   a. To be considered active, an individual must be listed on his or her chapter's membership rolls submitted to the FSL during the previous semester.
   b. Submit a letter of interest to Current President and Advisor.

Consult the MGC Advisor with any questions.
c. Have a GPA of 2.65 or higher

**Article VII: EXECUTIVE BOARD**

**Section A: Expectations**

1. **Attendance**

Officers will attend all meetings expected of them. These meetings include:

   a. MGC Executive Board meetings
   b. General Body meetings
   c. Leadership Team meetings
   d. Leadership Team December Retreat
   e. Leadership Team May Retreat
   f. Other commitments such as participation in MGC programming, trainings, etc. where I am provided at least two weeks notice.

2. **Absence**

Failure to attend these meetings will be subject to the following structure.

   a. If the officer is unable to attend a meeting, they are responsible for notifying the Secretary and/or MGC Advisor via email of their absence 48 hours prior to the meeting.
   b. Failure to submit a notice via email within the time frame will result in a $15 fine to be paid at the following MGC General Body Meeting.
   c. Second unnotified absence: Referral to the MGC president and FSL advisor
   d. Any additional absences subsequent to the second will also be subject to removal from the board.
   e. Excuses will be accepted for certain absences; however, work will not be accepted for MGC Executive Board Meetings or General Body meetings and/or commitments scheduled at least a month in advance.

**Section B: Duties and Powers**

1. **President.**

   a. Preside over all meetings of the Executive Board and the General Body.
   b. Nominate and/or appoint officers or committee members, whose appointments are not herein otherwise provided for, and which the MGC Bylaws shall establish. These appointments shall expire at the end of the existing term.
   c. With the advice and consent of the majority active representatives present (2/3 of the eligible voting delegates present) conduct business transactions on behalf of the MGC, including making contractual agreements and verbal treaties with consultation of the MGC advisor.
   d. May call special Council meetings or meetings with member organization presidents/member organizations when appropriate.
   e. The president will maintain a rapport with university officials.
f. Interpret and enforce this Constitution and By-Laws, and perform all duties in accordance with the position and office, including executive privilege when applicable.

2. **Vice-President of Public Relations and Operations**
   a. Assist the President in the performance of their duties.
   b. During the absence and/or inability of the President to render and perform all duties or exercise all powers set forth in this Constitution.
   c. Responsible for representing the MGC on a University level, to include University committees and Student Government.
   d. Oversee committees and maintain committee reports.
   e. Coordinate and serve as chairperson of the MGC Judicial Board.
   f. Preside over Judicial Board meetings.
   g. Coordinate at least two MGC educational events/seminars (per semester) including but not limited to, Convocation and MGC Week.
   h. Coordinate at least two MGC community service projects per semester.
   i. Coordinate philanthropic opportunities for the council.
   j. Shall be responsible for keeping a record of attendance for MGC representatives for all meetings, activities, and programs.
   k. Shall be responsible for notifying members of the MGC regarding internal affairs (e.g. meetings, notices, fines, etc.).
   l. Shall be responsible for e-mailing and distributing minutes of each meeting to all organizations and their advisors within 72 hours.
   m. Shall be responsible for emailing the executive body and general body all respective minutes and agendas at least 72 hours before their respective meetings.
   n. Shall maintain a permanent file of all current and past minutes, constitutions, and bylaws to be filed and held at the Department of Fraternity & Sorority Life (OFSL).
   o. Compile a master schedule of all MGC member organization activities.
   p. Manage a MGC student contact directory of active members.

3. **Treasurer**
   a. Be responsible for the general supervision of the finances of the MGC.
   b. Maintain current financial record and give a financial report at each regular MGC General Body Meeting.
   c. Receive all payments due to the MGC, collect all dues and provide receipts.
   d. Be responsible for the prompt payment of all bills of the MGC.
   e. Collect money at all MGC events.
   f. The treasurer will get all financial transactions approved by the MGC advisor before proceeding with any/all purchases.
   g. Oversee the Fundraising Committee (if applicable).
   h. Plan and execute at least one fundraiser each semester for the council.
   i. Create MGC budget with the approval of the MGC Advisor and Executive Board Members.

4. **Parliamentarian**
   a. The parliamentarian is responsible for ensuring the meetings are conducted in orderly fashion in conjunction with the MGC Constitution and the most current edition of Robert’s Rules of Order Newly Revised.
   b. Interpret and enforce this Constitution and By-Laws, and perform all duties in accordance with the position and office.
   c. Parliamentarian will enforce appropriate behavior at meetings. Excessive profanity and abusive language will not be tolerated. General warning will be issued to general
body regarding profanity or disruption. Next occurrence, individual will be asked to leave and fined at the discretion of the executive board. All cell phones, tablets, laptops and other communication devices, unless permitted by Executive Board must be silenced.

d. Parliamentarian reserves the right to remove anyone who fails to comply with the flow of business.

Section C: Vacancies
1. If, in the course of a term, an officer is removed or resigns, or for any reason cannot complete the term for which he/she was elected, a motion can be made to fill the vacancy.
2. Candidate must be a member in good standing, and the candidate must express verbally or in writing the reasons that he/she should be considered.
3. The remaining executive board members shall appoint the member to the position.
4. In the event the President shall step down from their position the Vice-President will assume responsibility immediately for the presidency position.

Section D: Removal
1. Any officer elected by the members, may be subject to review and/or removal from the office by a majority vote whenever, in their judgment, the best interest of the MGC would be served thereby. However, such removal shall be done without prejudice.

Section E: Resignation
1. Any officer that feels he/she can no longer fill their they must submit a letter of resignation to the FSL.
2. If the executive board acknowledges that an officer has not fulfilled the expectations of their positions, the board has the power to vote to impeach the officer. The impeachment must be held at a secured executive board meeting and must have a majority vote.

Article VIII: MEETINGS

Section A: Regular Meetings
1. General Body meetings will be held bi-weekly or as deemed necessary by the executive board.
2. The President shall give 24 hours notice to the general membership through verbal & written communication if the meeting is canceled.

Section B: Special Meetings
1. Special meetings may be called at the request of the President, who shall give 72 hours notice to the membership through verbal & written communication (if time permits).

Section C: Executive Board Meetings
1. Executive Board Meetings shall be held bi-weekly.

Section D: Mandatory
1. Each MGC organization shall be represented by at least one active member (delegate) at each meeting for the entire duration of the meeting. If this requirement is not met, a $15.00 fine will be assessed.

2. If the fine not paid at that meeting an additional $10 fine will be assessed to the chapter. If not paid by the next general body meeting, the organization will forfeit their right to vote until fine is paid and will be in bad standing with the MGC and FSL.

Bylaws of the Multicultural Greek Council
Kennesaw State University

Article I: EXPANSION POLICY

Section A: As needed, the KSU MGC shall establish a committee representative of the multicultural Greek system for the purpose of handling expansion of the council. Upon due process of the following guidelines, the general body will consider expansion of the council.

Section B: Purpose
The purpose of the policies and procedures outlined herein is to determine, insofar as possible, that inter/national sororities and fraternities requesting recognition at Kennesaw State University demonstrate promise of becoming successful and positively contributing to the KSU fraternity and sorority community. Kennesaw State University reserves the right to accept, approve, or reject any social fraternity seeking recognition and/or colonization at KSU.

Section C: Expansion Procedures
1. The Department of Fraternity & Sorority Life will determine and authorize all actions related to colonization, re-colonization, or expansion in collaboration with the Multicultural Greek Council and university partners.
   a. When determining if there is need for a new MGC organization, the Department of Fraternity & Sorority Life will examine the following criteria:
      i. Number of active chapters/colonies within the council
      ii. Number of new and active members in each chapter/colony
      iii. Average chapter size
      iv. Campus enrollment
      v. Results of previous expansion initiatives
      vi. Resources and support available by the Department of Fraternity & Sorority Life to assist new organizations
      vii. Readiness of the Multicultural Greek Council

Consult the MGC Advisor with any questions
2. When the need for a new organization(s) has been determined, the Department of Fraternity & Sorority Life will assist with the following process.
   a. The Executive Council will call for a vote at the last general body meeting of the semester in order to officially open the council for expansion.
   b. Once the decision is made to open the council for expansion, the Department of Fraternity & Sorority Life will send an announcement to Inter/National organizations to request letters of intent by a certain deadline.
   c. Examine the letters of intent received no later than ten (10) business days from the start date of Fall and Spring semesters; then, the Vice President of Operations will email the organization the checklist for the expansion packet so that an expansion packet can be submitted. The interested organization must provide the MGC with the expansion packet within the specified timeline provided in expansion checklist.
      i. Failure to complete the checklist for the expansion packet could result in the organization having to wait until the next expansion period to be considered.
   d. Upon receiving an expansion packet, the Executive Board will review the packet and determine whether the organization has met all requirements in order to go before the general body.
   e. The organization will be notified whether or not they can go before the general body within five (5) business days of the MGC receiving the expansion packet.
   f. Only a designated representative from the Inter/National office shall speak on behalf of his/her organization during the expansion presentation.
3. Expansion Process
   a. Letters of Intent
      i. Greek letter organizations that are seeking membership into the Multicultural Greek Organization must submit a letter of intent to the Department of Fraternity & Sorority Life.
      ii. No metropolitan or city-wide chapters will be allowed to colonize or expand at KSU.
      iii. Letters of intent must address:
          1. National organization’s name
          2. Name, title, and contact information of inter/national office staff or volunteer responsible for supporting colonization process.
          3. Number of chapters/colonies and locations.
          4. National and local website
          5. Mission/goal statement of the organization
          6. Target membership of colony at KSU
          7. Name and contact information of sponsoring advisor and graduate chapter
          8. Copy of organization insurance policy with minimum coverage of $1,000,000.
          9. If applicable, number of interested members at KSU
          10. Colonization plan detailing planned success for the first year at KSU
      iv. Upon submission of a letter of intent, an informational meeting will be established by the MGC Expansion Committee to discuss expansion procedures.
      v. If a letter of intent is received after ten (10) business days of the start of the semester the organization will not be considered until the next expansion period.
   b. Expansion Packet
i. To be considered complete an expansion packet must include, but is not limited, to the following:

1. Inter/National Organization Information
   a. Organization structure.
   b. Strength and presence: locally, regionally and nationally
   c. Inter/national convention, leadership programs, regional meetings, trainings, calendar and expectations of the chapter for participation in such events.
   d. Information on scholarship, service, and philanthropy programs/projects
   e. Copies of organization constitution, bylaws, and other rules and policies of the organization.
   f. Organizational statement on risk management, including hazing, alcohol, sexual assault, mental health, etc.
   g. History of the organization at KSU.
      i. If the organization has been on the KSU campus or previously sought admission to a Greek council, must denote reason for leaving/discontinuing admission process.
   h. Intake process compatible with MGC and university policies.

2. Summary of Colonization Plan
   a. Financial structure within the chapter
      i. Current financial status
      ii. Goals/future plans to maintain/improve financial status
      iii. Explanation of national and colony/chapter dues.
   b. New member education program/curriculum, including: goals, objectives, length of program, supervision of program.
   c. Resources and materials available to colony/chapter from the inter/national organization.
   d. Inter/national on-site support and supervision for the new colony.
   e. Scholarship programming and requirements expected of the colony/chapter.
   f. Training and transition programming for new officers.
   g. Membership qualifications, recruitment policies, and techniques.
   h. Expectations for colony/chapter philanthropy and community service programs.
   i. Policies and procedures for accountability and disciplining of colonies/chapters.
   j. Membership development programs expected of the colony/chapter, including hazing, alcohol, drugs, sexual assault/harassment, diversity and inclusion, leadership development, academic skills.
   k. Number of successful and unsuccessful colonization in the last five years. A brief explanation of unsuccessful colonization attempts.
   l. Contact information of the FSA for the last five expansions.

ii. The Expansion Packet is due fifteen (15) business days after letter of intent has been approved.

   c. Expansion Meeting
   i. The Expansion Committee will meet to review the interested organization’s expansion packet. The committee will evaluate the following:

Consult the MGC Advisor with any questions.
1. Whether the expansion packet addresses all requirements as stated in the expansion policy.
2. If the packet meets all requirements, the committee will set a date for the interested organization’s presentation to the general body.
   a. All presentations must take place prior to the final general body meeting of the current semester.
3. If the packet does not meet all requirements, the committee shall draft a letter to the interested organization outlining what requirements were missed.
   a. The interested organization will then have (5) extra days to submit the missing requirements; from the day they are given the list of missing requirements. Packet must be at least 70% complete to be able to get (5) extra days.
4. If an interested organization is recruiting without approval by the council:
   a. They will not get considered for expansion until the next expansion opportunity.

4. After receipt of proposals, the Expansion Committee will review, select, and invite organizations to campus for visitation and formal presentations. Careful consideration will be given to organizations previously affiliated with Kennesaw State University.
   a. General Body Presentation
      i. The interested organization must make a formal presentation to the MGC general body with the attendance of a Regional or National member of the organization.
      ii. At this time the interested organization must remain interested until they are granted membership status. Upon receiving membership status, the interested organization can begin their intake process to become Greek lettered members.
      iii. The presentation must include:
          1. Brief national history of the organization
          2. Organization’s reason for seeking admission to the MGC.
          3. Outline of the organization’s written proposal especially highlighting the areas of recruitment, service, scholarship, target membership, hazing/risk management policies, support/training/development opportunities for members.
          4. Common ground the organization shares with present member organizations.
          5. Demonstrate they are a diverse Greek letter organization oriented in academic, community service and/or social activities.
          6. An active academic incentive program or policies to ensure successful members.
          7. Chapter delegates and the MGC Executive Board may ask questions to be answered by the interested organization.
      iv. Following the presentation, the Vice President will then review the organization’s expansion materials with the general body to assure the presentation and expansion packet equate.
      v. In the following days, the general body will then vote to determine the admission of the interested organization into the council.

b. General Body Vote

Consult the MGC Advisor with any questions
i. It will be the decision of the general body whether or not to grant the interested organization member status. To determine such, the general body will pursue in the following:
   1. Delegates will cast a closed ballot vote for each organization.
   2. With the supervision of the MGC advisor, the President will count the votes.
   3. In the event of a tie, the MGC Executive Board members, with the exception of the President, will be the deciding vote and shall have one (1) collective vote.
   4. If the interested organization is not granted member status, the Vice President must provide a written explanation for their denial.
   5. The interested organization will receive an answer a week after their presentation.
   6. There shall be no contact between an interested organization and any council members. Interested organization should only contact the MGC Advisor, with any questions or concerns.

ii. The Director of Fraternity and Sorority Life will make the final decision regarding the recommendation of the general body vote.
   1. All parties will be notified of the outcome.
   2. Upon acceptance by the Director of Fraternity and Sorority Life to grant an organization(s) the opportunity to expand, an invitation and preferred timeline for colonization will be sent to each organization.

iii. Induction Requirements after approval
   a. Time frame for approved organization to conduct intake
      i. All approved organizations will have 3 semesters (1.5 years) to recruit and conduct intake.
      ii. If failure to meet these requirements, organization must wait 6 months after the approved time frame of 1.5 years, submit a new letter of intent, and must start expansion process over.
   b. In order to be considered for member status
      i. Charter line must consist of at least 5 members
         1. Organizations need to finish the intake process with at least 5 students regardless of how many complete the intake process.
         2. If five (5) members are not initiated with the first initiated group after expansion, then the organization will not be permitted to have a new member presentation.
         3. If the organization fails to initiate 5 members after expansion then they must initiate 5 members within the following two (2) semesters.
            a. If The organization cannot initiate 5 new members in the following 2 semesters, then they must present to the council at the end of the second semester, the reasons that the organization should continue with expansion.
b. It is up to the discretion of the MGC and the Department of Fraternity and Sorority Life if the organization will continue with expansion.

iv. **Member Status**
   a. Organizations that are voted into the council as members must adhere to Constitution Article V. Section C in order to gain the full rights of membership in the council.
   b. No organization will be recognized by the council if all requirements to become a full member are not met within the first year (2 semesters).

**Article III: COLONIZATION PROCESS**

**Section A:** The Department of Fraternity & Sorority Life will provide a recognized colony with the same advising and services provided to all affiliated chapters on campus.

**Section B:** A recognized colony must meet the following requirements:
1. Comply with all policies and expectations outlined in the MGC Constitution & Bylaws.
2. The colony president must meet, at least bi-weekly, with the MGC Advisor. Additionally, it is strongly encouraged that the colony president meets with representatives from the MGC Executive Board on a monthly basis.
3. During the period of colonization, the colony will develop programming to support academic achievement, leadership development, risk reduction, diversity & inclusion, recruitment, officer/transition training, philanthropy, service, and other activities designed to build a strong and viable chapter. Records of these programs shall be submitted to the MGC Advisor.
4. The colony must maintain an active alumni advisory committee with one member being designated as a chapter advisor and trained by the inter/national organization. The alumni advisory committee is strongly encouraged to maintain consistent communication with the MGC Advisor and Department of Fraternity & Sorority Life Staff.
5. The colony is strongly encouraged to participate in fraternity and sorority community activities.
6. The colony must have inter/national organization representatives visit at least once each semester during colonization. The purpose of these visits is to evaluate the progress of the colony and provide suggestions for improvement.
7. The colony must achieve accreditation through the department accreditation in order to be recognized by the department.

**Article IV: MEMBERSHIP INTAKE PROGRAMS**

**Section A: Membership Intake**
1. Each member Fraternity/Sorority shall adhere to its own national guidelines regarding intake procedures, in addition to adhering to the Membership Intake Policy, established by the Coordinator for Fraternity & Sorority Life in the Department of Fraternity & Sorority Life.
2. New members of the fraternity/sorority system are expected to support and abide by the constitution and by-laws of the MGC.
Section B: New Member Presentations

1. No explicit or revealing attire is to be worn by the new members or other Neophyte Presentation participants.
2. New Members or other Neophyte Presentation participants should not remove any articles of clothing unless revealing a letter shirt or another article of clothing during the Neophyte Presentation.
3. Items are not to be thrown at the audience.
4. No alcoholic beverages are to be consumed prior to or during the Neophyte Presentation based on Kennesaw State University rules and regulations.
5. References to hazing and/or other illegal activities will be not allowed.
6. No physical abuse will be tolerated. This includes, but is not limited to: slapping, kicking, punching, caning, etc. that may cause harm. (Canes, staffs, sticks etc. may be used as part of the performance but may not be used as a weapon to threaten or harm another individual).
7. No profane language (in any language) including the N-word, gestures/chants, music or speech will be used during the Neophyte Presentation.
8. No members of the organization may dance provocatively with any members of the audience.
9. All music must be the radio edited versions.
10. Chants/sayings/songs will not allude to any other Greek organization, individual, or student group during the presentation.
11. There are to be no references to any individual(s) departing from the Membership Intake Process.
12. Disruptions by other attending organizations will not be tolerated. This includes, but is not limited to: walking through the presenters’ Neophyte Presentation, talking over the presenting organization, derogatory speech or and death marches, but allows for cheering or calls in response to greetings.
13. The duration of the Neophyte Presentation will be no longer than 90 minutes after the designated start time. Neophyte Presentations may not be scheduled to begin after 9:00 pm and must start within 30 minutes of the scheduled time. Please note that if the event starts late, it will still need to finish by the end time outlined on the Neophyte Presentation Agreement.
14. In the event of a fight or other altercation during the Neophyte Presentation, individuals involved will be removed immediately. If a member of the presenting organization is involved, the Neophyte Presentation will be stopped immediately and the Neophyte Presentation will not be rescheduled.
15. The presenting organization will be responsible for ensuring the site is left in its original state after use and that belongings will be taken from the site within the time allotted in the reservation submitted to the Department of Student Life.
16. Organizations are to meet with the council Advisor 15 business days prior to the Neophyte Presentation to go over and have presentation details approved. After confirmation, the requested organization may process with planning through event services.
17. A Fraternity and Sorority Affairs staff member must be in attendance at all Neophyte Presentations.
18. All actions of organization, current and new members, must adhere to the Student Code of Conduct.
19. Violation of these guidelines will result in a referral to the Director of Fraternity and Sorority Affairs and could result in the sanctions as follows upon the discretion of the Department of Fraternity and Sorority Affairs:

Consult the MGC Advisor with any questions.
a. Fine of $25 per active chapter member (new and current members), per infraction.

b. No presentation show for the next “line” or group of initiates

c. Violation of one (1) rule of the aforementioned result in (a) and 3+ rules result in (a) and (b)

d. All infractions of the above items are subject to the discretion of the Department of Fraternity and Sorority Life.

ARTICLE V: FINANCE

(Full & d Membership)

Section A: Unexcused Absences

1. Meetings
   a. Fifteen (15) dollars with increments of five (5) dollars added on each meeting after that.

2. MGC Events
   a. Twenty-five (25) dollar fine will be enforced if an organization does not give proper notification of being unable to attend and MGC event especially when the event is mandatory or the chapter signed up.

Section B: Dues

Full member organizations pay $10 per active member each semester and organizations are subject to pay a flat fee for council dues of thirty dollars ($30) each semester.

1. Organizations who fail to submit dues on time will incur a ten (10) dollar fine. The organization will have until the next general body meeting to pay off the full amount owed. If the organization fails to pay, then a five (5) dollar late fee will be added.

2. a. Failure to pay dues at this point will result in a fine of ten (10) dollars per week.

3. b. Failure to pay the dues and the fine will result in a chapter being in bad standing with the Department of Fraternity and Sorority Life.

4. c. Fines will be assessed by the MGC President and collected by the Treasurer.

ARTICLE VI: JUDICIAL BOARD

Section A: The MGC shall be a self-governing organization with an independent Judicial Board, which shall have jurisdiction over cases involving alleged member fraternity violations, including but not limited to:

1. The MGC Constitution and Bylaws, Code of Conduct, and other policies.

2. The rules and regulations of the Student Code of Conduct, KSU, and FSL.

3. The general values-based conduct of fraternal organizations.

Section B: The MGC Judicial Board shall be composed of one MGC Justice from each full member organization, chosen by that member organization, and shall be chaired by the MGC Vice President.
Section C: In order to serve as the MGC Justice for a Member Organization on the MGC Judicial Board, an individual must meet the following requirements:

1. Be an active member or new member in good standing of a full member organization.
2. Possess and maintain an adjusted cumulative GPA of a 2.65.
3. Be devoted to the general ideals and principles of fraternity and sorority life and conduct themselves in a professional manner consistent with the Mission and Purpose of the MGC, as defined within this Constitution.
4. Have a working knowledge of the MGC Constitution and Bylaws, the Student Code of Conduct, FSL policies, NIC Standards, Robert’s Rules, and FIPG risk management policies.
5. Not be a current member of the MGC Executive Board or serve as his member organization’s MGC Delegate.
6. Must complete formal judicial policies and procedures training prior to serving on an MGC Judicial Board hearing.

Section D: The term of office for MGC Justices shall be until their graduation, resignation, or replacement under the procedures determined by each member fraternity; or upon his election to serve on the MGC Executive Board or as his member fraternity’s MGC Delegate or Alternate Delegate for the MGC General Body.

Section E: The Judicial Board shall perform all duties and be subject to all regulations contained within the MGC Judicial Policy in the Bylaws.

Section F: The MGC Vice President will select three (3) Judicial Board Justices, as predetermined by an alphabetical rotation of the member organizations, to serve on the Hearing Panel to hear a case. In the event the MGC Judicial Board rotation for service on a hearing falls upon an MGC Justice whose member organization is involved in the alleged violation, the rotation will skip to the next member organization in the alphabetical rotation.

Section G: All MGC Judicial Board hearings shall be conducted in accordance with the following requirements:

1. All MGC Justices assigned to an MGC Judicial Board hearing shall be present in order to conduct business on behalf of the MGC Judicial Board.
2. Each MGC Justice assigned to an MGC Judicial Board hearing is required to attend the hearing. Failure of an MGC Justice to attend an MGC Judicial Board hearing for which they were assigned shall result in their member organization being referred to the MGC Vice President for potential judicial review.

Section H: All MGC Judicial Board hearings shall operate utilizing the following voting policies:

1. Each MGC Justice serving on an MGC Judicial Board hearing shall have one vote.
2. A majority vote shall govern all actions of the MGC Judicial Board. The MGC Vice President shall refrain from casting a vote.

ARTICLE VII: HAZING POLICY

Each chapter must adhere to the Kennesaw State University hazing policy.
ARTICLE VIII: ALCOHOL AND SOCIAL FUNCTION POLICY

Section A: KSU Greek Alcohol Policy represents an effort to take a more responsible position on alcohol related events. The MGC and its member organizations must abide by this policy as well as all local, state, and university laws and policies regarding the serving and consumption of alcohol.

Section B: The MGC will provide its member organizations with KSU Alcohol Policy, the Greek Alcohol and Social Functions Policy, literature or speakers related to alcohol and risk management, and presentations that will help educate member organizations about the use of alcohol.

Section C: All chapter Presidents and Social Chairs must be trained on the Greek Alcohol and Social Functions Policy at the beginning of each Spring and Fall semester as prescribed by Florida International University Policy.

Section D: Multicultural Greek letter organizations are expected to follow the policies of their inter/national organizations as well as the rules and procedures as outlined in the PC, MGC, NPHC, and MGC’s Alcohol and Social Functions Policy and KSU Alcohol Policies. If there are discrepancies, KSU Alcohol Policy and city, state, and federal laws and policies will take precedence.

ARTICLE IX:

Section A: The MGC at KSU may establish Bylaws to this Constitution provided that such bylaws do not conflict with the provisions herein, and further provided that such bylaws be introduced by a member of the MGC, read and passed by a three-fourth (3/4) vote at two (2) meetings of the general body of the MGC.

ARTICLE X: REGULATIONS

Section A: All member groups of the MGC shall be bound to this constitution, the bylaws, and any of the MGC’s established rules as well as the rules and regulations of KSU, the State of Georgia, and the United States of America.

Section B: If any member fraternity or sorority violates any regulations of the constitution, bylaws, or KSU, it shall be subject to the penalties of the FSL and the MGC.

Section C: Violations shall be judged and sanctions will be imposed, by the Department of Student Conduct and Conflict Resolution.

ARTICLE XI: AMENDMENTS

Consult the MGC Advisor with any questions.
**Section A:** This Constitution may be amended by a three-fourth (3/4) vote of the voting delegates of the full member groups of the MGC at KSU at two (2) separate meetings, first (1st) meeting proposed and second (2nd) meeting voted.

**Section B:** Any amendments made to the MGC Constitution must be reviewed by the general body. Proposed amendments must be given to the general body in writing at the preceding meeting.

**Section C:** Amendments can only be initiated by organizations holding full membership in the MGC.

**Section D:** This Constitution will be updated when d members achieve full membership status.

Consult the MGC Advisor with any questions