



Kennesaw State University **Recruitment Code of Ethics**

We, the undergraduate members of women's fraternities and sororities at the Kennesaw State University, strive to promote a positive image of Greek life. We believe that each sorority has a valuable contribution to make in serving all women and the university community. The Panhellenic system supports individuality, not conformity; realizing that the Greek community is enriched by the diverse and unique qualities each woman has to offer. In accordance with the dignity and character of each sorority woman, we pledge to treat all collegians, both Greek and non-Greek, with the utmost respect and honor. We believe that the highest level of trust should exist between individual chapters and their members, fostering a spirit of friendship and harmony. We, as sorority members, will strive to be women of integrity, creating a positive and exciting experience for all potential new members as well as displaying full cooperation and honorable conduct among the sororities. We will exhibit positive attitudes and actions in all of our Recruitment efforts, and work together to set a good example for all Potential New Members.

We support goals of Recruitment as being the following:

- a. to give each Potential New Member maximum opportunity to join a chapter
- b. to provide the fraternity experience to as many possible
- c. to maintain adequate strength within and amongst our chapters

We agree to the following terms and conditions of recruitment:

- a. to respect the Potential New Member's right to make her own choices including the right not to choose the Greek community
- b. to forbid "dirty rushing" within our chapters, as well deter our members from encouraging men to influence Potential New Members in any way
- c. to avoid disparaging remarks about any other chapter or college woman
- d. to disaffiliate our chapter's Recruitment Counselors and Panhellenic Council members, not using them in any way as liaisons to Potential New members or to the advantage of their individual sororities
- e. Most of all, we agree to act in true Panhellenic spirit throughout the Recruitment process as well as the whole year remaining
- f. The letter and spirit of Kennesaw State University Panhellenic Council's Recruitment Rules and the National Panhellenic Conference (NPC) Unanimous Agreements will be upheld at all times by all affiliated and all alumni members.
- g. As no set of rules can encompass all situations, a spirit of fair play and confidence in the integrity of all sorority members' actions should be fostered and upheld. It is the responsibility of each sorority member to uphold this code and for each chapter to hold their members accountable to the rules.
- h. All exchange by sorority members and alumnae and Panhellenic affiliates and potential new members with regard to Recruitment will be:
 - a. Non-competitive in nature;
 - b. Will not refer to bids or a potential member's status in the Recruitment process;
 - c. Will be casual (i.e. not planned, scheduled, routine, or of an unusual manner.)
- i. In case of Panhellenic difficulties, all chapters involved shall do their utmost to restore harmony and maintain respect and to prevent negative publicity, both at KSU and in the community.
- j. Recruitment Counselors are obligated by their Panhellenic contract to maintain zero contact with their chapters in regards to Recruitment and may not participate in any Recruitment related functions. As such, sorority chapters shall respect this obligation and not encourage actions designed to get information from the Recruitment Counselors.
- k. Chapter members, delegates, and officers of the Panhellenic Council will be guided by the following Ethical Principles:
 - a. To respect autonomy: Individuals and groups have the right to make their own decisions, as long as those decisions do not interfere with the rights and autonomy of others.

- b. To have integrity: Avoid activities that may bring either physical or psychological harm to others and to act purposefully to contribute to the health and well being of others.
- c. To be just: Represent fairness and consistency for all parties involved.
- d. To be faithful: An implicit agreement and belief to be loyal, truthful, and respectful and to keep promises

Kennesaw State University
Panhellenic Council
Recruitment Rules and Guidelines

Formal Recruitment Policies and Procedures

1. KSU College Panhellenic Council (CPC) Formal Recruitment Rules and Regulations become effective on April 20th, unless otherwise stated within the document.
2. College Panhellenic Officers will disassociate 30 days prior to Bid Day.
3. Formal fall recruitment dates should be set no later than end of the first week in February by the KSU CPC Officers. At this time, recruitment application deadlines, fees, and late deadlines & fees will be determined. Five dollars of each recruitment application fee will go to one of the KSU CPC's philanthropies.
4. Chapters shall not use alcoholic beverages in membership recruitment or Bid Day activities.
5. All recruitment events shall be held on campus except chapter Bid Day Celebrations.
6. Chapter Presidents and Chapter Recruitment Chairs are responsible for reviewing the recruitment rules and regulations with their chapters. There will be no discussion related to changing the Recruitment Rules & Regulations. This will ensure the chapter has received all information pertinent to Formal Recruitment. Chapters are responsible for facilitating education of Recruitment Rules to their membership.
7. Sorority members may not speak negatively about another sorority in any way shape or form. Women should not make comparisons between chapters nor promote their chapters at the expense of another chapter.
8. All women participating in Recruitment, including Sorority Members and Potential New Members, are prohibited from attending Fraternity functions during the entire Recruitment period. Recruitment timeframe consists of the start of orientation night to the day immediately following bid day.
9. Composites/pictures are allowed in rooms; however, each chapter needs to cover the entire face/hair of a Recruitment Counselor or CPC Member from their respective chapters.
10. Each Sorority shall be prohibited from purchasing identical matching outfits and/or accessories during Formal Recruitment; NO Style Numbers, NO Brand Specific Clothing, Jewelry and Footwear are up to the chapter's/individual's discretion.
11. In accordance with the National Panhellenic Manual of Information we are making changes to KSU Sorority recruitment that will allow our sorority chapters and potential new members to focus more on the values of Sorority life and eliminate excessive decorations and unnecessary practices.

Women's Fraternity Member Guidelines

1. Sorority women must uphold a "Go Panhellenic" and/or "Go Greek" attitude in their actions and words.
2. Sorority members shall not promise a PNM, verbally or written, a bid for their organization prior to the issuing of bids on Bid Day. Promising of bids consists of "We" in place of "I" in reference to an entire chapter or making references to future interactions. "I" or "We" shall be defined as:
 - Chapter members may use the word "I" as a PNM is exiting a Recruitment event.
 - "I" may NOT be used to confirm or indirectly promise an invitation for a PNM to return to the next event.
 - Chapter members may say, "I hope..." or "I would like..." but cannot speak on behalf of their chapters

by substituting the “I” for “We.”

- “I” may NOT be used in phrases such as, “I will see you tomorrow at our event.”
3. Positive Panhellenic Contact will be used at all times. That is to say, interaction and conversation is permitted between PNMs and affiliated members about Fraternity/Sorority Life and/or Panhellenic Recruitment in general. All interaction between PNMs and affiliated members should illustrate a “Go Panhellenic” attitude. Conversations about specific Sororities or chapters are not permitted. Positive Panhellenic Contact will be limited to friendly brief conversations and public greetings. Specific questions regarding Sorority Recruitment should be directed toward a Recruitment Counselor or Panhellenic Council Officers.

Recruitment Management Software

1. Formal Recruitment shall be managed using the Campus Director software (Innova Ideas & Services).
2. Fees from Potential New Member applications will be used to pay for the software with one check issued by KSU CPC to Innova Ideas & Services, A Sigler Company.
3. The Panhellenic Advisor will only be responsible for managing the software during Formal Recruitment.
4. Panhellenic Council will be assisting in managing the software data as needed.
5. Chapters Advisors are responsible for submitting chapter invite/release lists after each Round. The deadline for submitting lists will be set by the Panhellenic Advisor and announced at the Recruitment Roundtable. Chapters who fail to submit lists on time will be fined.

The fine structure is as follows:

- 5-15 minutes late = \$50.00 fine
- 16-31 minutes late = \$75.00 fine
- 32-60 minutes late = \$100.00 fine.
- Anything later than 1 hour will be assigned a fine up to but no higher than \$250.00

Advertisement

1. The KSU CPC will promote recruitment per university guidelines.
2. Any written or verbal representation of the KSU CPC or formal recruitment must only say ‘Go Greek’.
3. After April 20th there should be no individual chapter advertising such as/but not limited to welcome back banners, buttons, promo cards, sidewalk chalking, car decorating, step routines, singing, skits, chanting etc....

Summer/Fall Student Organization & Fraternity & Sorority Life Events

•Registered Student Organization (RSO)

KSU CPCs responsibilities during Summer/Fall Student Organization & Fraternity & Sorority Life Events

1. A recruitment table will be hosted by Panhellenic for every one of these events on both the Kennesaw and Marietta Campus.
2. KSU CPC Officers and Recruitment Counselors will be in charge of the recruitment table.
3. Individual chapters will not set up tables at orientation tailgates; this will be the responsibility of Panhellenic.
4. Chapters will no longer have individual representation at the summer tailgates and are prohibited from setting up a table at the Annual Bazaar on the Bricks event in August.
5. It is the responsibility of CPC to register and represent all chapters under the Panhellenic Council in conjunction with our Recruitment Counselors.

The following events are classified as Summer/ Fall Student Organization & Fraternity & Sorority Life Events

1. Week of Welcome Events – chapters are not allowed to have tables at any of these events with the exception of the OFSL Block Party.
2. OFSL Block Party Expectations
 - a. Each chapter will be able to have one table and one tent for its respective organization.
 - b. Each chapter may have 20 women of your choice in attendance.

- c. CPC will provide advertising and promotional materials for each chapter to provide to interested students.
 - d. Chapters can decorate their tables with any sorority-affiliated items. The only free standing structure that can be on the campus green will be the chapter tent and wooden letters.
 - e. All chapters must have their tents side by side. CPC will determine where on the campus green Panhellenic will be represented.
3. Chapters are not allowed to self promote in anyway. Individual chapter advertising includes /but not limited to welcome back banners, buttons, promo cards, sidewalk chalking, car decorating, step routines, singing, skits, chanting etc.... If chapters violate this policy the respective chapter will be asked to leave the event and will be prohibited in participating in future block parties.
 4. Any other events should be brought to a CPC meeting to determine how chapters can participate.

Only the KSU CPC may set-up tables during the first week of classes for the fall semester as long as all sororities are represented equally.

Finances

1. Each sorority will have a \$1500 budget for formal recruitment with \$500 designated for Philanthropy Night. No sorority will spend over this amount. All items distributed should be included in this budget.
2. Each sorority must turn in the itemized expenditure list provided by Panhellenic. This list must include items purchased and their value. Receipts must be available for inspection by the KSU CPC (if necessary).
3. Any items in rooms must be included on the chapter expenditure form, approved by Panhellenic and the amount must be reflected in your overall recruitment budget. Chapters must turn in the itemized expenditure form no later than the date established at the Roundtable Meeting.

Potential New Member (PNM)

1. A woman is considered to be a potential new member once she has turned in an application for formal recruitment and paid the recruitment fee.
2. A potential new member must be a regularly enrolled student taking a minimum of nine credit hours at Kennesaw State University. A potential new member must meet the GPA requirements set forth by the Office of Fraternity & Sorority Life in order to be eligible to participate in recruitment (GPA requirement is a minimum of a 2.5 – high school or college; whichever is the most recent). No one who is on disciplinary or academic probation with Kennesaw State University may go through the recruitment process.
3. The Panhellenic Advisor will be responsible for checking the GPAs of all potential new members prior to Orientation Night.
4. Their Recruitment Counselor or a Panhellenic council member will notify potential new members at the beginning of each day as to her status in recruitment.
5. Potential new members found in violation of any of the Recruitment Rules and Regulations will be subject to dismissal from Formal Recruitment.

Participation

1. Only active, initiated members of the sorority who have paid Panhellenic dues/fines, and those who are regularly enrolled students with a minimum of nine credit hours at Kennesaw State University may participate during the formal recruitment period.
2. Minimal social contact shall be allowed between potential new members and sorority members beginning April 20th. Minimal social contact includes interaction in the following environments: academic, living, and working. Unacceptable contact includes but is not limited to; any emails, text-messages, verbal contact, or social networking sites. In addition, this includes communicating through any third party (i.e.: alumnae, family members and other Greeks.)
3. Up to fifteen alumnae/or collegiate members of other chapters, including chapter advisors may be present during the recruitment events. They may not recruit a potential new member in any way or be left alone with a potential new member. They may assist with clean up, but they are not allowed to participate in recruiting of potential new members. Lists of these participants must be provided to the Panhellenic Advisor by the deadline stated at the Roundtable Meeting.

4. NO males will be allowed to participate in recruitment events during the specified event times. In addition, males will not be given paraphernalia or encouraged to publicize or promote a sorority. No males are allowed inside the event rooms at any time to assist with set up or clean up. Males may not VISIT the event rooms at any time.
5. No sorority woman may enter into another chapter's recruitment room.
6. Council Officers and Recruitment Counselors will not be permitted to hold their own chapter doors for parties throughout Recruitment.

Panhellenic Orientation

1. The College Panhellenic Council Officers, Panhellenic Advisor, Recruitment Counselors and Chapter Presidents may be present during the Orientation. There are to be no other sisters other than the aforementioned at Orientation.
2. Orientation is open to any parents of potential new members who wish to attend.

Round Events

1. No food, candy, and drinks shall be served to PNM's except when provided by the KSU CPC.
2. Panhellenic will use index cards to help chapters with the order of PNM's.
3. Prior to the start of each round of recruitment events and following chapter lock-in, the Recruitment Director, Vice President of Judicial Affairs, and Panhellenic Advisor will check the event rooms of each chapter to ensure compliance with all recruitment rules.
4. Panhellenic will designate a time for "lock-down" prior to the arrival of the Potential New Members. At this time Sorority members will not be permitted leave their individual recruitment rooms, unless they have received permission from a Panhellenic Council Member or Panhellenic advisor.
5. No Sorority women or Alumnae may leave their chapter room during any recruitment events or breaks- except in the event of an emergency.
6. Room plans will be submitted to the Panhellenic Advisor and Panhellenic Recruitment Director to ensure that this evening continues to be "no frills."
7. Chapters are not permitted to conduct skits of any kind/at any point during formal recruitment.
8. All chapters are subjected to periodic room checks/visits by any CPC or OFSL Staff Member to ensure full compliance of recruitment rules. If prohibited items are found the items will be removed by Panhellenic.

Kennesaw State - University Rooms Policy

All students must comply with the following rules set forth by the Department of Student Life:

1. All objects must be removed at the end of each party in its entirety. All trash should be bagged and placed in a dumpster bin.
2. The air walls should not be moved. This includes the side air walls in CDE.
3. All members of your organization and their belongings should remain inside the room. Use of side halls is against fire safety code.
4. Your organization is responsible for cost associated with any damages that occurred during the use of the room.
5. Do not block any emergency exits. All aisles must remain 3 1/2 feet wide to be in compliance with fire safety codes.
6. Do not cover the emergency exit signs or fire extinguisher in anyway. Both items must remain unobstructed by paper, trees, decorations, etc....
7. Hanging items from the ceilings is prohibited.
8. Proper safety precautions are to be taken at all times to minimize the risk of injury during the time that your organization is in the room. Standing on tables is prohibited.
9. No wax candles are permitted at any time.

No Frills Recruitment

Per NPC, a “no frills” format is appropriate regardless of recruitment style chosen. College Panhellenics as well as individual chapters remain responsible for ensuring that recruitment events are values-based and reflective of the women’s fraternal experience. Prior to making a final decision regarding recruitment style, the College Panhellenic should review the philosophy of no-frills recruitment and plan to incorporate it into its style selection, as follows:

NPC Policy (2003), that the concept of “no frills” recruitment should be used in any form, model or style of recruitment.

NPC Policy (1991), that all College Panhellenics and their member chapters shall incorporate the following into their recruitment programs as soon as possible:

1. Establish guidelines for recruitment budgets and set a cap on recruitment expenses including the value of all donated goods and services in the cap figure.
2. Inside decorations should be kept to a minimum for all recruitment events. There should be no wall decorations of any kind.
3. Discourage elaborate costuming and purchase of special outfits.
4. Eliminate all gifts, favors, preference letters or notes for potential new members until they have accepted bids.
5. Eliminate specific or the same clothing to be worn by chapter members during each round of recruitment.
6. Develop conversation and interviewing skills.
7. Follow NPC recommendations for release figures.

In addition to the NPC rules the KSU CPC version of no frills recruitment will include but is not limited to the following:

1. No decorations should be hung on the walls of the rooms.
2. Chapters are allowed to hang ONLY Christmas lights on the lattices for lighting purposes. In addition to the lights per the discretion of the Chapter Advisor the chapters will be allowed to hang a “sheet” over the lattices to cover the working space/area for advisors. No other items can be placed on the lattices.

Sisterhood Night (Round 1) – *For this event chapters shall display their chapter facts and give basic information about their chapter and National Organization. They can provide local and national traditions, facts and history. At the end of this event PNM’s should leave with a general understanding of your organization/chapter and the Panhellenic community. In addition, PNM’s should leave with a glance into the bonds of sisterhood. Chapters should spend a significant amount of time talking about how sisterhood is incorporated and important to joining a sorority.*

1. Sisterhood Night will be 45 minutes.
2. PNM’s must attend all Round one events for all organizations. In case of illness or emergency, the PNM will be excused from the event only after the President, Recruitment Director, and Panhellenic Advisor have approved her excuse. The Recruitment Director is responsible for notifying each chapter of her absence.
3. Attire – Shirt will be provided by Panhellenic.

Philanthropy Night (Round 2) – *For this event chapters should feel free to share their philanthropy and values.*

1. Philanthropy Night events will be 45 minutes.
2. Philanthropy Night events are by invitation only.
3. There will be a \$500 budget for the evening. Any item used during the previous year’s recruitment must be counted in the \$500 total by declaring a value of said item.
4. The attire will be philanthropy t-shirt or or jersey.
5. Sisters are encouraged to keep individual, potential new member-to-member conversation to a minimum. The main focus shall be on members, the presentation of chapter values and for chapters to engage with the PNM’s.

Preference Events (Round 3) – *For this event chapters should provide a more intimate setting or conversation and show the closeness of the chapter dynamics. PNM’s should leave with a sense of how it would feel to be a part of your chapter.*

1. Preference events will be 45 minutes.
2. Preference events are by invitation only.
3. Potential new members may attend no more than two preference events. After a potential new member’s final preference event, she will return to a designated place where she will sign a preference card, if she so chooses.
4. There will be a strict silent period, in which no conversation or contact between sorority members and potential new members, or among potential new members will occur. This includes all reference to the sorority: verbal, written, printed, typed, or otherwise. This silent period will last from the end of the PNM’s last preference event until after completion of Bid Day acceptance. .

5. Every PNM who is invited back to a chapter's preference event and attends the preference event must be on that sorority's bid list.
6. If a PNM accepts an invitation to a preference event she must attend in order to be placed on that sorority's bid list. Extenuating circumstances will be handled at the discretion of the Panhellenic advisor, the Panhellenic Recruitment Director and the chapters, to which she has been invited.
7. The attire will be black dresses.

Quota

The KSU College Panhellenic Council has agreed to utilize a Quota Range system.

Bid Day

1. Each sorority's advisor must turn in its bid list to the Panhellenic Advisor at an agreed upon time.
2. Alcohol is prohibited at all bid day celebrations.
3. Bid Day Celebration locations must be submitted to the Panhellenic Advisor by the deadline that is provided at the Roundtable Meetings.
4. Panhellenic Council is enforcing a 24 hour dry period following bid acceptance. Individual chapters should enforce their National Organizations guidelines which may result in a longer dry period. Whichever period is longer shall take precedence.

Continuous Open Bidding/Informal Recruitment

1. COB may begin immediately following Bid Day Ceremony.
2. First priority for COB will be given to those potential new members who have gone through the formal recruitment period and have been mismatched or eliminated from the process.
3. Sororities may hold informal recruitment events beginning 48 hours after formal Bid Day and ending the last day of exams for spring semester, providing that total has not been exceeded.

When a woman negates her signed Membership Recruitment Acceptance Binding Agreement and refuses to accept her matched bid at the conclusion of membership recruitment and does not participate in a ribbon or formal New Member Ceremony, this space in the chapter's pledge Quota was not filled. Therefore, the chapter may immediately bid and pledge another woman, even if the chapter is over Total.

Summer Recruitment

There will be no summer recruitment parties, formal or informal. No members will be taken in from the last day of spring semester exams through the first day of formal recruitment.

Recruitment Counselors (Pi Chi)

1. Each sorority will be responsible for encouraging members to submit applications to become Recruitment Counselors. They must be KSU students who are in good standing with their sorority, Panhellenic, and the university (Panhellenic will notify chapters if more are needed).
2. Recruitment Counselors will participate in an interview process. The Panhellenic Council will announce the deadline for applications and selection.
3. A Recruitment Counselor must have participated in at least one formal recruitment period as an active chapter member.
4. A Recruitment Counselor will relay no information concerning a PNM to any sorority or fraternity member or non-Greek. Doing so will result in disciplinary action at the discretion of the Panhellenic Recruitment Director and Panhellenic Advisor.
5. Panhellenic Council and Recruitment Counselors will disassociate from their respective chapters 30 days prior to Bid Day. After this time, Recruitment Counselors will make no contact with their respective sororities.
6. A Recruitment Counselor may never imply membership in her sorority to a PNM until bids are issued with the discretion of the Panhellenic Council.

7. All Recruitment Counselor pictures must be removed in their entirety (including group shots) from chapter websites, individual sister websites, and all other locations associated with one individual chapter by midnight on April 20th. Covering a members face with an object is no longer permitted. Sites will be checked periodically and any remaining Recruitment Counselor Pictures will incur a \$50 fine.
8. Recruitment Counselors will be required to attend Orientation Tailgates and summer events with the Panhellenic Council to meet PNMs and publicize Recruitment.
9. Recruitment Counselors cannot go into the rooms during Recruitment.
10. Panhellenic President and Recruitment Director will disassociate from their respective sororities but will not serve as Recruitment Counselors.
11. If at anytime a Recruitment Counselor is not fulfilling her duties, or breaks a recruitment rule, the Panhellenic President or Assistant Recruitment Director will ask her to step down and no longer participate for the remainder of the current recruitment period. The Panhellenic Council will fill the opening.

Recruitment Infractions – including but not limited to the following:

1. No sorority member will buy anything for a potential new member (coke, meal, etc.), and no PNM will buy anything for a sorority member.
2. No sorority member or alumnae may visit a PNM in her place of residence during formal recruitment; no PNM may visit a sorority member or alumna in her place of residence. If a sorority member or alumnae is living with a PNM, there shall be minimum contact and no discussion of recruitment. The CPC must be informed of such a situation and will deal with the situation on a case-by-case basis.
3. There will be no mention of bids, written or oral, by a member or alumnae of a sorority. This will include anything a PNM might interpret as a promise of a bid. Any feelings that are expressed must be feelings of the individual, not of the group. This rule will be in effect all year.
4. During formal recruitment, any encouragement by any member of a sorority for a PNM to drop out of recruitment will result in a major infraction against the sorority. Penalties will be determined in mediation or judicial proceedings.
5. No Sorority woman shall persuade a PNM after formal recruitment to terminate her association with a current chapter in favor of another.
6. No sorority woman shall employ the use of persons both connected and not connected with the sorority to find out the preferences of a PNM in any manner.
7. All members are responsible for knowing and observing all recruitment rules. Each chapter is responsible for informing its members of the recruitment rules and seeing that they are enforced. Any individual member who breaks a recruitment rule will make herself liable for penalty by Panhellenic. Panhellenic Delegates are responsible for informing the chapters of these rules.

Social Networking and Communication Guidelines:

1. Beginning April 20th all Sorority women (including Recruitment Counselors and Council Officers) shall fix their Facebook (or any online social network) profiles and pictures to be viewed by “Friends Only” until the Friday before formal recruitment (Friday, August 14th).
 - a. Beginning the Friday before Formal Recruitment begins (Friday, August 14th); all sorority women (including Recruitment Counselors and Council Officers) shall deactivate Facebook and remain private on all other social media networks until Bid Day Ceremonies have concluded.
 - i. All active undergraduate women affiliated with a Panhellenic sorority must join the social media Facebook group created by Panhellenic for monitoring. All sorority women must join the Facebook Group created by Panhellenic no later than April 20th.
2. Due to the ever changing settings of Facebook the following circumstances will be finable without any exceptions:

- a. Beginning April 20th, all cover photos/profile pictures that include council officers and recruitment counselors must either be deleted or set to “Only Me”.
3. There is to be no confirming or adding PNMs until all Bids have been distributed and received.
4. The Vice President for Judicial Affairs on the Panhellenic Council will help to monitor online communication and media, in addition to all other Recruitment Rules as specified herein.
5. The Vice President of Judicial Affairs must approve all exceptions to the Social Networking and Communication Guidelines. All exceptions must be approved no later than August 20th.
6. All members of the Panhellenic community are prohibited from posting pictures on Social Media with Potential New Members after April 20th.
7. Approved covers photos, profile pictures and hashtags will be provided by Panhellenic. Sister Testimonials are prohibited on chapter accounts.
8. Fines:
 - a. If a sorority woman fails to go private on any online social media network by April 20th she is subject to a fine of \$25. The Panhellenic Council will spot check based off chapter rosters and the official Panhellenic group, which all women should have joined by April 20th.
 - b. If a sorority woman fails to deactivate her Facebook page by the Friday before Formal Recruitment begins (August 14th) or reactivates her account during the two-week recruitment period she is subject to a \$50 fine. The Panhellenic Council will spot check based off chapter rosters and the official Panhellenic group.
 - c. Any/all fines accumulated between April 20th – August 1st must be paid no later than August 7th.
 - d. Any/all fines accumulated between August 1st – August 31st must be paid no later than September 8th.
 - i. Checks are payable to: KSU Panhellenic Council.

Recruitment Infraction Penalties and Procedures

The KSU CPC will follow all guidelines for penalties as set forth in the *NPC Manual of Information* in the “Judicial Procedures” section.

THE UNANIMOUS AGREEMENTS OF THE NATIONAL PANHELLENIC COUNCIL CONTAINED IN THE MOST RECENT COPY OF THE MANUAL OF INFORMATION (MOI) SHALL BE UPHELD BY EACH CHAPTER AND ITS INDIVIDUAL CHAPTER MEMBERS, THE PANHELLENIC COUNCIL EXECUTIVE BOARD AND RECRUITMENT COUNSELORS.

ALL CHAPTERS ARE GIVEN A COPY OF THESE RULES VIA ELECTRONIC MAIL TO THE RECRUITMENT CHAIRS, PRESIDENTS, AND ADVISORS. IT IS THE RESPONSIBILITY OF THE CHAPTER TO INFORM AND ENFORCE THESE RULES AMONG ITS MEMBERS AND ALUMNAE.

ALL CHAPTERS WILL BE HELD ACCOUNTABLE FOR THESE RULES, THE PANHELLENIC BYLAWS, THE RECRUITMENT CODE OF ETHICS, THE UNF CODE OF CONDUCT, AND THE NATIONAL PANHELLENIC COUNCIL MOI.

Revised:

March 2006

December 3, 2006

November 2007

July 20, 2008 – President, Carla Walker & Secretary, Sarah Davis

April 3, 2009- President, Molly Myers & Secretary, Chelsea Spear

January 31, 2011- President, Laura Nelson & Secretary, Lyndsay Fleming

February 29, 2012- President, Lauren Lallande & Secretary, Charlotte Marchant

April 5, 2013 – Recruitment Director, Lauren Lallande and the Panhellenic Council

March 26, 2014/April 16th, 2014 - Recruitment Director, Brittany Toland and Jennifer Morales, Panhellenic Advisor

March 4, 2015 – Panhellenic Council and Jennifer Morales, Panhellenic Advisor

Appendix A: Room Item List

I. Sisterhood Night

- Tables: max. 8 (with table cloths)
- Brag boards (generic tri-fold) max 4 (48 inches x 36 inches)
- 5 minutes PowerPoint/slide/video
- 1 set of wooden letters
- 1 composite
- tablecloths (1 per table – solid colors only)
- paraphernalia/decorations on tables only - photos, awards, t-shirts
- scrapbook max 4
- balloons (no balloons on floor/must be attached to a string or paperweight)
- balloon arch allowed
- max 3 lattices
- Door decorations are allowed – butcher paper only.

II. Philanthropy Night

- Tables: max. 10 (with table cloths)
- Brag boards (generic tri-fold) max 4 (48 inches x 36 inches)
- 10 minutes PowerPoint/slide/video
- 1 set of wooden letters
- 1 composite
- paraphernalia/decorations on tables only - photos, awards, t-shirts
- scrapbook max 4
- craft materials (in relation to your philanthropy)
- balloons (no balloons on floor/must be attached to a string or paperweight)
- Door decorations are allowed – butcher paper only.

III. Preference Night

- Tables & chairs: unlimited as long as it remains within fire code (with table cloths)
- Tablecloths (1 per table – solid colors only)
- Additional lighting can be hung from the lattices
- Pipe and drape
- 1 set of wooden letters
- 10 minutes PowerPoint/slide/video – No Sound Allowed
- 1 composite
- Special Items for Preference Only such as flowers (must be approved)

